



EJD 15th anniversary Q&A



European Job Days 15th anniversary – Q&A

Introduction

In 2026, the European Job Days (EJDs) mark 15 years of connecting jobseekers and employers across borders. Over time, EJDs have developed into a key public service within the EURES network, supporting transnational and cross-border hiring through accessible, high-quality recruitment and information events. EJDs combine a practical approach to job matching with a human-centred public mission: to make opportunities across Europe more accessible, transparent and easy to navigate for anyone interested in working in or hiring from another European country. They are designed for first-time movers as much as for experienced workers and continue to evolve in line with Europe's changing labour market.

1. What are the European Job Days?

EJDs are recruitment and information events organised by the EURES network, allowing participants to explore job vacancies, learn about labour market needs, follow presentations and speak directly with employers or EURES Advisers. EJDs make it easier to find opportunities abroad and understand what living and working in another European country involves.

2. How do EJDs support work mobility?

After creating an account on the EJD platform, jobseekers can search for vacancies and, before the event, view a matching score that indicates how well their profile fits available positions based on selected filters. During the EJDs live events, jobseekers can meet and have interviews with employers and receive guidance from EURES Advisers. Jobseekers can also learn about living and working conditions, employment rights and mobility procedures of the countries where the employer or job is located. On another hand, employers can easily reach candidates with the right skills even when they are located elsewhere in Europe, without the need to travel. In addition, this straightforward process helps to foster a more balanced labour market, contributing to easing shortages in key sectors across participating countries.

3. Who can take part in an EJD?

EJDs are open to citizens from EU/EEA and Switzerland or non-European residents with a valid work permit. Jobseekers, whether considering their first move abroad or building on previous experience, can explore vacancies and receive practical information. Employers from all sectors and of all sizes, from large organisations to small and medium-sized enterprises, can participate to recruit candidates from a wide talent pool. Students, recent graduates and people returning from time abroad may also find EJDs useful when planning their next steps.

4. How do EJDs differ from other job search- platforms?

EJDs are a public service delivered through EURES, the European network of Employment Services, in cooperation with the European Labour Authority and the European Commission. Free to attend and dedicated to labour mobility within Europe, EJDs go beyond listing vacancies. They combine access to real job opportunities with tailored guidance to support informed and confident career moves across borders.

What truly sets EJDs apart is direct access to EURES Advisers. Participants can receive trustworthy information on living and working conditions in different countries, travel requirements, and practical relocation matters. At the same time, the platform creates a dynamic space where employers and jobseekers connect through company presentations, live chat sessions, and pre-arranged online interviews – turning information into real opportunities.

5. What can jobseekers expect when joining an EJD?

Jobseekers can browse available vacancies, apply for jobs that match their skills and follow live presentations on topics such as sectoral job opportunities or living conditions abroad. They can also speak with employers through chat or video interview online features. In addition, they can ask EURES Advisers for information and tailored guidance on mobility rules, contracts, housing considerations or social security arrangements. This combination of practical information and direct communication helps jobseekers make informed decisions about practical issues they may face, when deciding to work abroad.

6. How do employers benefit from taking part?

Employers can reach a wider range of potential candidates from across Europe. EJDs provide a free, structured space to promote vacancies, present their organisation, receive applications and conduct job interviews. They can also seek the support of EURES Advisers, who offer insight into job matching, recruitment processes and labour mobility considerations. This is particularly valuable in sectors facing skills shortages, where recruiting beyond national borders can make a meaningful difference.

7. Is participation free of charge?

Yes. There are no participation costs in the majority of the EURES service delivery. Registration provides access to job listings, interviews, presentations and event materials. Employers can publish vacancies, meet candidates and receive guidance from EURES Advisers at no cost, whereas jobseekers can explore mobility opportunities and obtain information free of charge.

8. Do EJDs take place online, onsite or both?

EJDs can be held onsite or through the dedicated EJDs platform at europeanjobdays.eu. Many events are delivered online, which increases accessibility and reduces travel and administrative costs. Others take place onsite to support regional, cross-border or transnational cooperation. Regardless of the format, each event has its own dedicated page where participants can search for vacancies, follow the programme and access support tools.

9. How does the EJDs platform work?

Each event has a dedicated webpage presenting its programme, employers, job vacancies and practical information. During an event, participants can join presentations, including sessions on recruitment tips and country-specific information, follow livestreamed sessions, engage in chat rooms, apply for jobs and take part in interviews. Integrated tools allow meetings between employers and jobseekers to take place easily. The platform is designed to be straightforward for first-time users while offering features suitable for more experienced participants.

10. Why is transnational mobility important for Europe's labour market?

Labour mobility helps balance supply and demand by enabling people to work where their skills are most needed. Some countries experience shortages in sectors such as healthcare, construction or information and communication technologies, while others have higher numbers of jobseekers in similar fields. By encouraging labour mobility across borders, Europe can support sustainable economic development while offering individuals more choice and better career prospects.

11. Which sectors are commonly represented at EJDs?

EJDs cover a wide range of sectors. Some events focus on specific fields such as tourism, hospitality, health, information technology or engineering. Others are multisectoral and include opportunities across different industries. The themes of individual EJDs reflect real labour market needs in participating countries and often target areas facing persistent shortages.

12. How have EJDs evolved over the past 15 years?

EJDs have developed significantly over the years, becoming increasingly accessible to employers and jobseekers across Europe. Digital tools now play a central role, allowing more participants to interact, attend presentations and schedule interviews regardless of their location. Over the years, EJDs have expanded their reach, diversified their themes and strengthened the guidance they provide. While the anniversary highlights this development, the focus remains on providing a clear, dependable public service that adapts to changing labour market conditions.

13. How do EJDs relate to the latest Labour Shortages and Surpluses in Europe (2024) report?

The 2024 edition of the report highlights significant shortages in areas such as healthcare, construction, engineering, transport and information technology, while surpluses persist in certain administrative or entry-level occupations in some countries. EJDs help address these imbalances by bringing together jobseekers and employers who would not otherwise connect, particularly in shortage occupations. They also support mobility by sharing up-to-date labour-market information and guidance aligned with these trends.

14. What is next for EJDs?

EJDs will continue to develop by improving accessibility, integrating new digital tools and strengthening links with labour-market intelligence. Future editions will place increasing emphasis on helping jobseekers understand where opportunities are emerging, while offering employers an even more accurate pool of candidates to ensure the needs of employers are fulfilled. Whether someone is considering their first experience abroad or planning to expand their European career, EJDs aim to remain a trusted and practical way to explore mobility across the continent.



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