

Shortages and surpluses dashboard 2024

Manual

#EURESjobs
eures.europa.eu



Overview

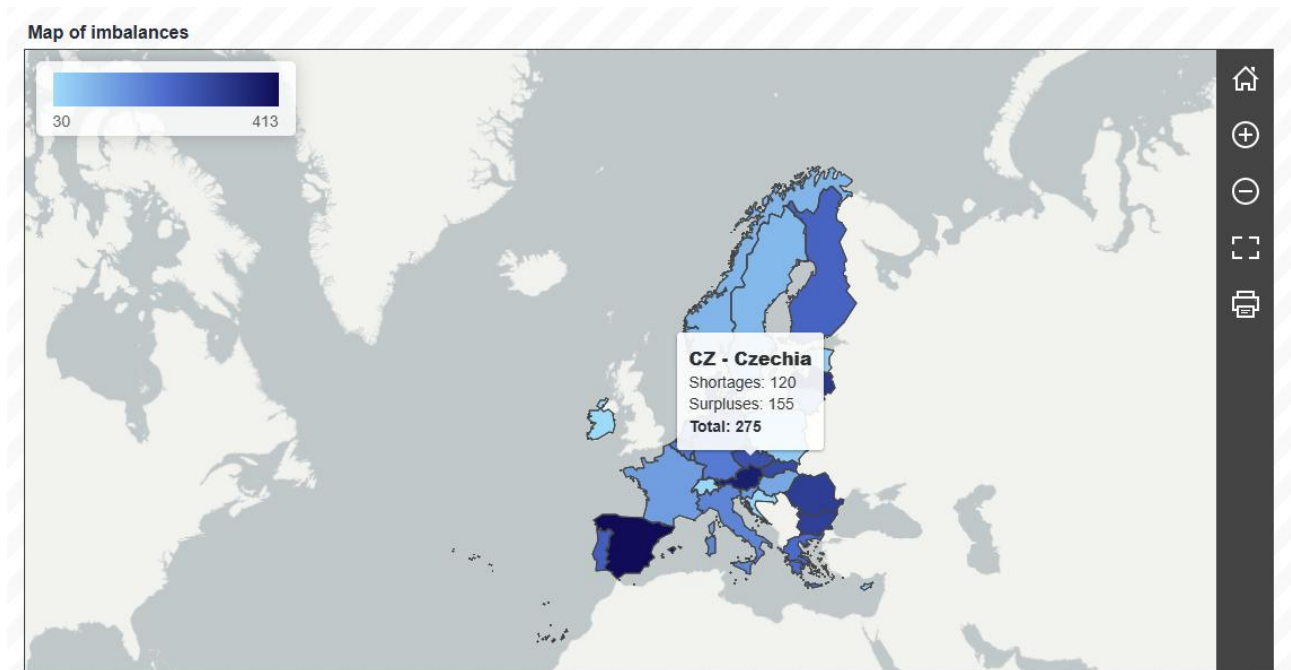
The dashboard contains three figures:

1. **Map of imbalances** which provides an overview of the number of labour shortages and surpluses reported in each country.
2. **Interactive table showing the transnational mobility matching potential** by country and type of imbalance, for all ISCO 4-digit occupations. The data is available for year 2024 as well as 2023 and 2022.
3. **Map displaying the number of potential matches across countries**, shows the number of potential matches for shortage and surplus occupations in two maps once a country and individual occupations are filtered.

How to use the dashboard

1.1 Map of imbalances

You can hover over the map, it shows a box with identified labour shortages and surpluses for the selected country. It is possible to click on a country and it zooms in on your selected country. Countries are shown in blue colour, with darker tone representing a higher total number of shortages and surpluses identified.



1.2 Interactive table showing the transnational mobility matching potential

On top of the table, four filters are displayed which enable you to select and refine both tables. All the filters only refine the table on the left side, the table on the right side is updated automatically and accordingly.

In the drop-down menu of the filters you can select:

1. Imbalance
2. Country
3. Individual occupation
4. Year

Shortages / Surpluses

Imbalance: Shortage Surplus
This filter only refines the left side of the table / map.

Country: -- Select --

Individual occupation: Select an item

Year: 2024

Shortages			Surpluses		
ISO	ISCO4		ISO	ISCO4	ISCO4 title
AT	0110	Commissioned armed forces officers	AT	0210	
AT	1112	Senior government officials	AT	0310	
AT	1219	Business services and administration managers not elsewhere classified	AT	1120	

All filters on the top refine the table on the left

The table on the right is updated automatically and accordingly to show matching potential

The radio button used to select the type of imbalance (from default shortage to surplus) refines the table in a way that it reverts the left and right table. This way you can select and refine surplus occupation on the left and matching occupations on the right get updated automatically.

Shortages / Surpluses

Imbalance: Shortage Surplus
This filter only refines the left side of the table / map.

Country: -- Select --

Individual occupation: Select an item

Year: 2024

Surpluses			Shortages		
ISO	ISCO4	ISCO4 title	ISO	ISCO4	ISCO4 title
AT	0210	Non-commissioned armed forces officers	AT	0110	Commissioned armed forces officers
AT	0310	Armed forces occupations, other ranks	AT	1112	Senior government officials

Besides using filters, for 3) individual occupation, the table on the left side can be refined by interactively clicking and selecting a specific occupation. The filters refine the table on the left side, the table on the right side is updated automatically and accordingly.

Shortages / Surpluses

Imbalance: Shortage Surplus

Country: -- Select --

Individual occupation: 1 Industrial and ...

Year: 2024

This filter only refines the left side of the table / map.

Shortages			Surpluses		
ISO	ISCO4	ISCO4 title	ISO	ISCO4	ISCO4 title
AT	2141	Industrial and production engineers	CZ	2141	Industrial and production engineers
BE	2141	Industrial and production engineers	EL	2141	Industrial and production engineers
BG	2141	Industrial and production engineers	ES	2141	Industrial and production engineers
CH	2141	Industrial and production engineers	PT	2141	Industrial and production engineers
DE	2141	Indu			
EE	2141	Indu			
FR	2141	Indu			
HU	2141	Indu			
Total		16	Total		4

You can also simply click on a shortage occupation on the left which automatically updates the countries with corresponding surplus occupation

To undo your selection, click the selected items again or remove them from the filter by unticking the item or using 'Clear all' function. To undo the entire selection, refresh the window.

Shortages / Surpluses

Imbalance: Shortage Surplus

Country: -- Select --

Individual occupation: 1 Accountants

This filter only refines the left side of the table / map.

Shortages		
ISO	ISCO4	ISCO4 title
AT	2411	Accountants
BE	2411	Accountants
CH	2411	Accountants
DE	2411	Accountants
DK	2411	Accountants
MT	2411	Accountants
NL	2411	Accountants
NO	2411	Accountants
Total		12

Enter keyword

Select all (454)

Accountants

Accounting and bookkeeping clerks

Accounting associate professionals

Actors

Close

Clear all

For individual occupations, it is possible to also search for a specific occupation by typing the initial letters of the ISCO 4-digit occupations in the box at the top of the drop-down menu.

Shortages / Surpluses

Imbalance: Shortage Surplus

Country: -- Select --

Individual occupation: Select an item

Year: 2024

This filter only refines the left side of the table / map.

Shortages

ISO	ISCO4	ISCO4 title
AT	0110	Commissioned armed forces officers
AT	1112	Senior government officials
AT	1219	Business services and administration managers not elsewhere classified

Enter keyword

Select all (454)

Accountants

Accounting and bookkeeping clerks

ISCO4 title

n-commissioned officers

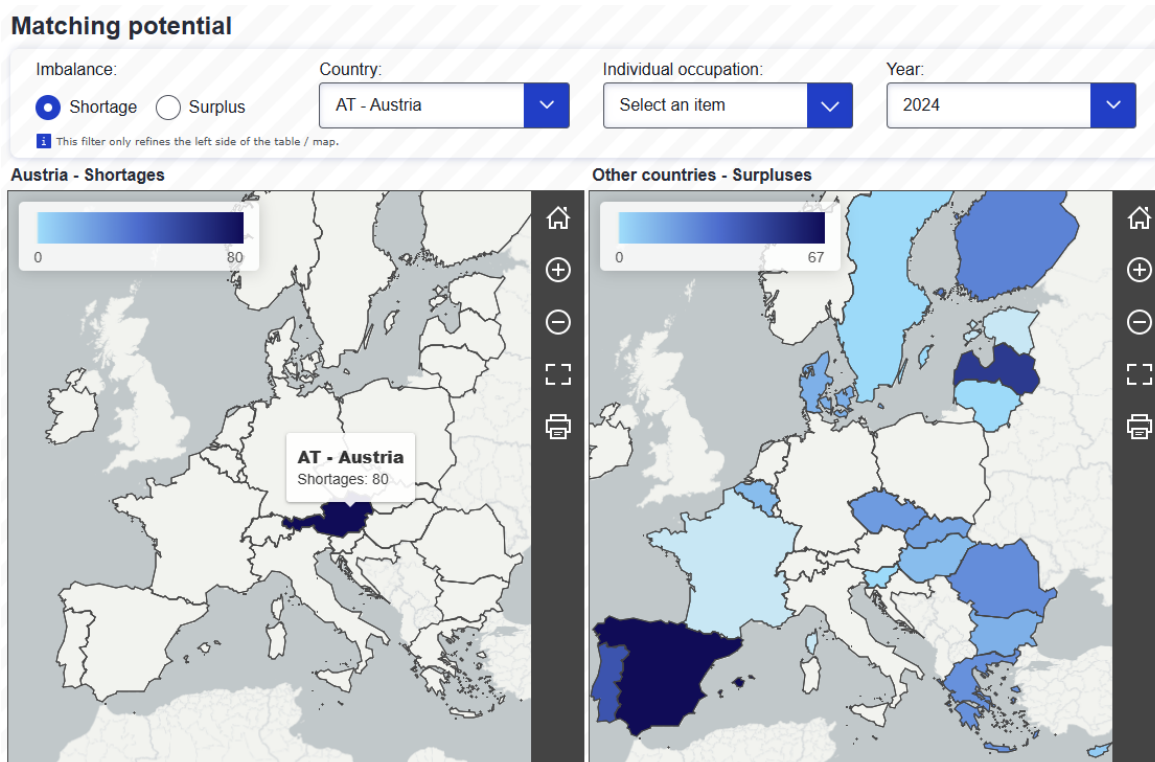
ned forces occ

inancing direct

1.3 Map showing the matching potential

The map, similar to the interactive table also shows the relationship between the shortage and surplus occupations. It is most meaningful once at least a country is selected in the filter. Optionally, a specific individual occupation can be selected to narrow down the display.

In the figure below, the map shows the display for Austria, which has 80 shortages in the map on the left, while the map on the right is displaying the corresponding surplus occupations in the other countries and the number of potential matches (again differentiated by the tone of blue, with darker colour corresponding to higher number of matches). This underlines the transnational mobility matching potential across countries.



eures.europa.eu



[Subscribe to our newsletter](#)



youtube.com/user/EURESjob



twitter.com/EURESjob



linkedin.com/company/eures



facebook.com/EURESjobs



instagram.com/euresjobs/