



European Job Days:

Find the talent you need
across Europe!

Brochure for employers



FIND THE TALENT YOU NEED WITH THE EUROPEAN JOB DAYS

For over 15 years, European Job Days (EJDs) have supported employers across Europe in finding the right talent beyond national borders. As a vital part of the EURES network, EJDs provide a credible, structured and cost-free recruitment channel to connect with motivated jobseekers ready to work abroad and contribute with valuable skills to your organisation. Whether you are a small or medium-sized enterprise seeking to fill a hard-to-staff position, or a larger organisation planning a broader recruitment campaign, EJDs enable you to reach candidates you may not be able to access through local labour markets alone.

WHAT ARE EJDs?

EJDs are recruitment and information events designed to bring employers and jobseekers together from across Europe. Dozens of these events take place every year either onsite or online via the dedicated EJDs web platform, offering a flexible and accessible recruitment experience.

Each event combines employer presentations, published job vacancies, and direct interaction with jobseekers, supported by EURES Advisers. This format keeps jobseekers well-informed and supports constructive dialogue, helping match employers with suitable candidates and making EJDs a highly effective tool for transnational recruitment.

WHY PARTICIPATE AS AN EMPLOYER?

EJDs offer a simple, efficient and reliable way to connect with jobseekers from across Europe and find candidates you may not reach through local channels alone. Whether you are an SME filling a hard-to-staff role or a larger organisation planning a wider recruitment effort, EJDs give you direct access to motivated applicants and practical support throughout the process.

- **Access a wide pool of candidates:** reach applicants from across Europe, particularly useful in sectors facing shortages.
- **Promote your organisation:** present your company, values and recruitment needs to jobseekers who are actively interested in working in another European country.
- **Receive targeted applications:** publish vacancies directly on the event page and receive applications before, during and after the event.
- **Conduct interviews easily:** use the platform's built-in tools to meet candidates, organise follow-ups and filter applications.
- **Benefit from EURES Adviser support:** receive guidance on hiring considerations and practical aspects of transnational recruitment.
- **Interactivity throughout the event:** take part in live Q&A sessions and engage directly with candidates.
- **Flexibility:** choose events focused on your specific sector or take part in larger, multi-sector recruitment events.
- **Suitable for all organisations:** EJDs are designed to meet the recruitment needs of both SMEs and large organisations alike.

A PRACTICAL SOLUTION TO SKILLS SHORTAGES

Occupation shortages are widespread in Europe, and your company might be facing this challenge. Healthcare, construction and hospitality are among the most affected sectors, with demographic change and the green and IT transitions likely to deepen these gaps. Occupations most frequently in shortage include welders and flame cutters, nursing professionals, cooks and building and related electricians, as well as many health, craft, engineering and construction roles.

EJDs support employers by creating direct links with jobseekers across Europe who have the skills you need, making it easier to find candidates for roles that are difficult to fill locally.

WHAT EMPLOYERS PARTICULARLY VALUE

- Recruiting skilled candidates beyond national borders and address skills shortages effectively.
- High visibility among jobseekers who are motivated and prepared to relocate within Europe.
- A structured and supportive process facilitated by EURES Advisers.
- No participation costs in the majority of the EURES service delivery, making it accessible for organisations of all sizes.
- First-hand contact with movers and experienced professionals.
- A consistent, EU-level service delivered through EURES, a network of European Employment Services, the European Labour Authority (ELA) and the European Commission.

A TRUSTED EU SERVICE FOR YOUR ORGANISATION

EJDs reflect the EURES network and ELA values of transparency, accessibility and fair mobility. All information shared is reliable, and the structure of the events is designed to make transnational and cross-border recruitment manageable, even for organisations with limited experience in hiring from abroad.

Over the years, EJDs have grown into a robust tool for employers responding to changing labour-market needs and continue to evolve to support Europe's workforce of tomorrow.



YOUR NEXT STEP

Explore upcoming EJDs at europeanjobdays.eu and discover new opportunities to connect with candidates across Europe.



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