

**Bénédicte Paviot,**

Bénédicte Paviot is an experienced international conference moderator. She has chaired debates, seminars, and conferences on a wide range of topics ranging from: Globalisation, media pluralism and new media, EU territorial cooperation and development, EU branding, sustainable development, health, and deforestation.

**Cosmin Boiangiu, Executive Director, European Labour Authority**

Cosmin Boiangiu is the Executive Director of the European Labour Authority. He has served as a career diplomat for the Romanian Foreign Affairs ministry since 1996. From April 2016 to December 2020, he served as the Deputy Permanent Representative of Romania to the European Union and as the Representative to the Committee of Permanent Representatives I (COREPER I). He was the Ambassador of Romania to the Republic of Slovenia from 2012 to 2016 and has also represented Romania at the United Nations and NATO. Cosmin Boiangiu holds a PhD in Economics of climate change.

**Ivailo KALFIN, Executive Director, Eurofound**

Ivailo Kalfin joined Eurofound as Executive Director on 1 June 2021. His expertise covers a range of areas, from the dynamics of the labour market and social policy to global political trends, the EU and budget, as well as digital transformation. Before becoming Executive Director of Eurofound he served as the Director of the Economics and International Relations Institute in Sofia from 2019 focusing on research related to migration, labour market inclusion and the need for an updated social contract. Prior to this, he served on two occasions as Bulgaria's Deputy Prime Minister (2005–2009 and 2014–2016), as well as Minister of Foreign Affairs (2005–2009) and Minister of Labour and Social Policy (2014–2016).

**Mario NAVA, Director General DG EMPL, European Commission**

Mario Nava is the Director-General of DG EMPL of the EU Commission. Previously, he was the Director-General of DG REFORM and has held Director and Head of Unit posts in the DG for Financial Services. He was also President of Italian Financial Market Authority. He teaches at Bocconi University and at Solvay Business School. In 2023, he was awarded the title of Bocconi Alumnus of the year.

**Tina Weber, Research Manager, Eurofound**

Tina Weber is a research manager in Eurofound's Working Life unit. Having previously shared her time between the Employment and Working Life units, her work has focused on labour shortages, the impact of hybrid work and an 'always on' culture and the right to disconnect, working conditions and social protection measures for self-employed workers and the impact of the twin transitions on employment, working conditions and industrial relations. Tina Weber holds a PhD in Political Sciences from the University of Edinburgh.

**Jana Váňová, Researcher RILSA**

Jana Váňová is a Researcher at the Research Institute for Labour and Social Affairs (RISLA) where she has been working since 2018. She is involved on topics related to new forms of employment, digitalisation, and Industry 4.0. She began her working career within the Ministry of Labour and Social Affairs of the Czech Republic where she was responsible for projects implemented under the Ministry of Labour and Social Affairs related areas (labour market, employment policy, social policy, further education, pension reform etc.).

**Yvona Vlčková, HR Manager Nemocnice Na Františku**

Yvona Vlčková is a HR Manager at Nemocnice Na Františku and has more than 30 years of experience in accountancy and human resource development. She started her career as an accountant, later she started to focus on the area of human resources and act as an expert on HR administration. From 2016 she has been acting as a head of the personnel and payroll department at Nemocnice Na Františku and as a member of a management of the hospital. Her main duties include the management and processing of the personnel agenda; management of the Shiftmaster attendance system, creation of long-term plans; preparation of documents and cooperation in payroll processing, monthly reporting; methodological support in labour law for managers; drafting and processing internal regulations and directives and annual review of collective agreements.

**Christina KOKKINO, Human Resources Director, Cyprus Public Transport**

Christina KOKKINO is the Human Resources Director at Cyprus Public Transport, where she occupied HR leadership positions for nearly five years. With a Master's in Human Resource Management from King's College London, she has a longstanding background in HR strategy and organisational development. Previously, she held senior HR roles at PHC Franchised Restaurants and Varnavas Hadjipanayis Ltd., focusing on recruitment, employee development, and compliance. Passionate about enhancing workplace culture, she is dedicated to fostering effective HR practices across the industry.

**Bojana Kuliš Bubalo, Head of HR Department, Love Carpe Diem, Ltd.<sup>1</sup>**

Bojana Kuliš Bubalo is the Head of HR Department at Love Carpe Diem, Ltd. Love Carpe Diem is a company with over 20 years of experience in the tourism sector. Today they provide professional, proactive, and multilingual teams of entertainers to create and develop innovative programmes for a wide variety of tourist destinations. She was educated at the Faculty of Philosophy, Zagreb and pursued further education as a graphic designer. She worked in tourism as a Tour Manager before joining the company, where she held various positions including Tourist Entertainer, Team Assistant, Team Leader, HR Manager, Creative Manager and Head of Department.

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<sup>1</sup> Will not attend

### **Robert Komaromi, Seconded National Expert, ELA**

Robert Komaromi has 17 years of experience with the Hungarian Public Employment Service. He joined the German Federal Employment Service in 2015 and has been a seconded national expert with ELA since 2022.

### **Astrid Sostmann, Expert, EURES Germany**

Astrid Sostmann is a communication specialist at the German EURES-NCO. Previously she was deputy team leader at EURES Targeted Mobility Scheme projects and held positions as marketing head, consultant & coach primarily in the financial services industry.

### **Michael Freytag, Public Affairs Manager, World Employment Confederation**

Michael Freytag is a Public Affairs Manager at the World Employment Confederation covering HR services industry regulation, platform work and industrial relations at the global and European levels. He is a Senior World of Work Specialist and international and European affairs expert. Between 2016 and 2018, he was the European Public Affairs Manager at the World Employment Confederation. From 2005 to 2016, Michael Freytag worked at the International Confederation of Private Employment Services in charge of European affairs.

Before joining the HR services industry, he held several positions in public affairs in Germany and Belgium. In 1999, he obtained a master's in political science from the University of Tübingen/Germany, and in 2000, he graduated from the College of Europe/Bruges. He completed his academic career by obtaining a PhD from the University of Tübingen in 2004.

### **Arne Franke, Director European Affairs, Confederation of German Employers' Associations (BDA)**

Arne Franke is the Director of European Affairs in the Confederations of German Employers' Associations (BDA). He has worked for BDA since 2011 and joined BDA's Brussels office in 2017 before becoming Director European Affairs in 2021. Previously, he was BDA's spokesperson in the headquarters in Berlin. Before joining BDA, he worked as an adviser in the office of the Prime Minister of the German Free State of Saxony. He studied journalism, political science, communication science and art history in Munich and Venice. He attended the German School of Journalism (DJS) in Munich.

### **Valentina GUERRA, Director, Social Affairs & Training Policy, SMEUnited**

Valentina Guerra is the Social Affairs and Training Policy Director at SMEUnited, bringing over seven years of experience in EU policy analysis and project implementation. With a Ph.D. in Contemporary History, Valentina has a solid background in social services and innovation, having previously served as a Policy Officer at the European Social Network. A skilled communicator, she excels in organising events and writing influential policy documents, advocating for best practices across Europe.

### **Irma Vijverberg, Head of NCO EURES the Netherlands**

Irma Vijverberg is the Head of NCO EURES the Netherlands. She has many years of experience within the Public Employment Services in various management functions. For 7 years she has been the National Coordinator of EURES the Netherlands. A key element in her work is to enhance public private cooperation to improve operational efficiency of providing public services. She is actively involved in initiatives with the ministry of social affairs to ensure fair mobility and equal rights for employees.